



TEXAS TECH UNIVERSITY
 HEALTH SCIENCES CENTER™
 Office of People and Values

TTUHSC Development Program

2024 EMERGING LEADERS

Program Overview: This 6-session program is designed to provide a functional knowledge of effective leadership skills to team members with less than three years of TTUHSC supervisory experience.

Program Structure: Cohort-based / 1 hr. eLearning and 3 hr. live sessions via Zoom
 There will be a limit of 20 team members per cohort.

Registration: Applications will be accepted in May for the July-December cohort. More information on the registration process can be found on the [Office of People and Values](#) website.

Program Fee: \$100

This fee covers the cost of assessments, supplies and other costs related to running the program. Instructions for payment will be sent upon acceptance into the program.

Program Dates:

Cohort EL2024-2

July 10, 2024	9:00am – 12:00pm	Session 1: Six Dimensions of an Effective Leader
August 14, 2024	9:00am – 12:00pm	Session 2: Six Types of Working Genius
September 11, 2024	9:00am – 12:00pm	Session 3: Versatile Communication
October 9, 2024	9:00am – 12:00pm	Session 4: Resolving Conflict
November 13, 2024	9:00am – 12:00pm	Session 5: Managing Change
December 11, 2024	9:00am – 12:00pm	Session 6: Coaching / Rewards and Recognition

Emerging Leaders Course Descriptions

1. Six Dimensions of Effective Leadership – This session will focus on what you can do, personally and specifically, to be more effective at leading your team and helping your organization succeed.
2. Six Types of Working Genius – This session lays the groundwork for discovering the talents you already possess to help increase work satisfaction, raise your level of effectiveness, and grow as a leader.
3. Versatile Communication – This session identifies the four social styles to help you gain a better understanding of how to communicate and lead your team from a versatile perspective.



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4. Resolving Conflict -This session will concentrate on the core essentials of resolving conflict by using actionable methods to get the best results from your team.

5. Managing Change – During this session we will identify the mindsets, attitudes and leadership behaviors needed to drive change, and how to use Kotter’s 8-step change model to implement change successfully.

6. Coaching / Rewards and Recognition – This final session provides the skills needed for you to empower and motivate your team through coaching and through rewards and recognition.

