**TTUHSC SOM Psychiatry Department**

**Policy on internal moonlighting**

**DEFINITIONS**

Internal Moonlighting:Voluntary, compensated, medically-related work performed within the institution in which the resident is in training or at any of its participating sites. Internal Moonlighting has to occur under the direction of a faculty member associated with the training program, is in compliance with the training requirements including but not limited to requirements for faculty supervision and work hour limitations, and is in the same specialty as the training program (or is approved by the Program Director as a training area related to the specialty).

**POLICY**

The Psychiatry Department takes seriously the responsibility of ensuring a high quality-learning environment for the residents, particularly by ensuring a proper balance between education and patient care activities within established work hour limitations. Residents are not and must not be required to engage in moonlighting. Without compromising the goals of resident training and education a program director may allow a resident to moonlight if all of the following conditions are met:

* The resident is at the PGY3 level or above
* The resident is in good standing in the program
* The resident is not a J-1 visa holder

**Licensing**

The resident has a current Texas Medical Board issued Physician in Training (PIT) to perform **internal** moonlighting within the institution in which the resident is in training under the supervision of a faculty member or attending physician.